



# EMPLOYMENT PRACTICES LIABILITY INSURANCE

From the moment a potential employee is interviewed your business is at risk of employment-related lawsuits and claims.

50% of employment liability claims are brought against small and midsize businesses, and the majority of those claims benefit from a legal defense.

Our Employment Liability Practices Insurance endorsement covers your business and includes protection for full prior “wrongful employment acts.”

**Alaska National is dedicated to helping you protect your business.** Our coverage, available as an endorsement to your General Liability policy, covers claims arising from “wrongful employment acts” alleged:

- Discrimination
- Harassment, including sexual harassment
- Retaliation
- Violation of the Family Medical Leave Act (FMLA)
- Wrongful discipline, failure to promote, and termination

In addition to broad employment practices coverage you receive complementary access to our Employment Practices Advisor, an online resource providing tools and information to help prevent employment practices allegations including:

- Training assistance
- Model forms and policies
- Employee handbook examples
- A weekly newsletter covering current issues in employment law

Our dedicated EPLI specialists are available 24/7 to help your business respond immediately with experienced defense counsel to provide guidance and defense in the event of a claim.

This document is intended for information purposes only and does not modify or invalidate any of the provisions, exclusions, terms or conditions of the policy and endorsements. For specific terms and conditions, please refer to the coverage form.



SERVICE LEADER IN COMMERCIAL INSURANCE